

CANADIAN HUMAN RIGHTS TRIBUNAL

B E T W E E N:

**FIRST NATIONS CHILD AND FAMILY CARING SOCIETY OF CANADA and
ASSEMBLY OF FIRST NATIONS**

Complainants

- and –

CANADIAN HUMAN RIGHTS COMMISSION

Commission

-and-

**ATTORNEY GENERAL OF CANADA
(Representing the Minister of Indigenous Services Canada)**

-and-

**CHIEFS OF ONTARIO, AMNESTY INTERNATIONAL and
NISHNAWBE ASKI NATION**

Interested Parties

WILL SAY STATEMENT OF KIM-MARIE RUMLEY

1. Kim-Marie Rumley is a Jordan's Principle Service Coordinator at the Yukon First Nation Education Directorate ("YFNED") in Whitehorse, Yukon Territory. While being a Jordan's Principle Coordinator, she has also occupied the role of Proposal Writer & Research Consultant (April 1, 2025 to present), and Acting Director of First Nation Initiatives (covering for a parental leave from December 2023 to March 2025). Ms. Rumley first started working with YFNED in 2023. Ms. Rumley has a background in Criminology and a Certificate in Mental Health and Addictions from Camosun College (British Columbia).

2. As Acting Director, Ms. Rumley oversaw YFNED's Nutrition Food Program (urban and rural). In this capacity, Ms. Rumley was the primary administrator for the implementation and ongoing management of the Jordan's Principle individual and group requests and continues to do this in her role as the Proposal Writer & Research Consultant.
3. As the Proposal Writer & Research Consultant at YFNED, Ms. Rumley conducts research, analysis and performs innovative contributions to successfully implement culturally responsive programming for Indigenous children in the Yukon. In this capacity, in addition to being the primary administrator for the implementation and ongoing management of the Jordan's Principle individual and group requests, Ms. Rumley is responsible for research and analysis, proposal writing and responses, and assisting with the implementation of information management systems in support of Jordan's Principle Service Coordination at YFNED.
4. As a Jordan's Principle Service Coordinator with YFNED, Ms. Rumley directly supports families with their Jordan's Principle requests. Ms. Rumley ensures that families have all the necessary information regarding the Jordan's Principle process. Ms. Rumley gathers all necessary documentation for the requests, by coordinating with service providers to get letters of support, diagnostical information, and writes and submits the requests on behalf of families and children in the Yukon that request Jordan's Principle support from YFNED.
5. Ms. Rumley has supported families with Jordan's Principle requests informally since 2016, when employed at the Victoria Native Friendship Centre; and in 2020 while working as a Child and Family Liaison Worker for Kwanlin Dun First Nation.
6. Ms. Rumley is also a member of the Jordan's Principle Operations Committee ("JPOC"), and its subcommittee, the Jordan's Principle National Appeals Working Group. Ms. Rumley has

served on JPOC since December 2023 and has served on the Jordan's Principle National Appeals Working Group since its inception in May 2026. In this role, Ms. Rumley has knowledge of Canada's conduct respecting Jordan's Principle nationally. Ms. Rumley's evidence will draw on her experiences at JPOC and the Jordan's Principle National Appeals Working Group.

7. Ms. Rumley's evidence will draw on her experience coordinating Jordan's Principle services and her roles and responsibilities at YFNED. Her evidence will address:

- **Barriers to access:** the barriers Yukon First Nations, their children and their families experience in accessing services, supports and products;
- **Experiences of children and families:** the challenging and, at times, detrimental experiences of families submitting Jordan's Principle requests and seeking access to services through Jordan's Principle;
- **YFNED's experience:** the challenges YFNED faces as both a Jordan's Principle service coordinator and a recipient of Jordan's Principle funding; and
- **Data and information:** information about families seeking Jordan's Principle funding with YFNED's support.

8. Ms. Rumley's evidence will also address the negative impacts of ISC's February 10, 2025 Jordan's Principle Operational Bulletin: Updates to the Implementation of Jordan's Principle (the "**Operational Bulletin**") on service delivery and coordination; on families and children attempting to access funding through Jordan's Principle; the impact on service providers, including professionals, in the Yukon; and new restrictions and requirements of the Operational Bulletin. Ms. Rumley will focus on how the Operational Bulletin has impacted capacity on professionals and on children, their families and the service coordinators, Elders, communities, in the Yukon.